



## **COUNCIL OF LEGAL EDUCATION NORMAN MANLEY LAW SCHOOL**

### **Disability Inclusion Statement**

The Council of Legal Education (CLE) is an employer that governs the conduct and administration of legal education provided by the Norman Manley Law School ('the School'). It has articulated an Equal Opportunities Policy, which states:

***"The Council does not discriminate on the basis of race, ethnicity, gender, disability or politics."***

In accordance with the terms of the Disabilities Act 2014, the School is committed to adopting the spirit and principles of disability inclusion to support this CLE policy position. We believe that communication, education, and collaboration are valuable tools to foster an environment in which appropriate, reasonable arrangements are implemented and continuously improved to provide Persons with Disabilities with an equal opportunity to access and engage in all the rights and benefits of student and work-life.

In its quest to cultivate the attributes of the Ideal NMLS graduate in all its students, the school's administration reiterates its commitment to maintaining prescribed academic standards for all the courses, programmes, requirements, and components inherent in or essential to achieving this end.

#### **Rights of Persons with Disabilities**

Individuals seeking Reasonable Arrangements (RA)\* have the right to:

- a) An accessible work environment, programmes, services, and activities.
- b) Request RA.
- c) have approved RA efficiently and effectively actioned
- d) file a grievance in relation to the provision of RA.

Persons who wish to know more about the provision of reasonable arrangements may read our **Inclusion Policy for Persons with Disabilities** or contact:

- The Registrar at [francisc@nmlscl.com](mailto:francisc@nmlscl.com) (Students & Prospective Students).
- The Human Resources Manager at [smickles@nmlscl.com](mailto:smickles@nmlscl.com) (Employees).